

PF v2.0 Responsibility Map Worksheet (v1.0)

Brief scaffold for mapping awareness, power/impact, role authority, drift, and repair.

Use posture: Use this to make responsibility visible; not to assign blame, certify a decision, or create moral clearance. Treat the map as revisable and contestable.

1. DECISION BOUNDARY

Decision / expression under review: _____	Date / context: _____
Boundary: what is in scope / out of scope: _____	Time horizon: one-time / repeated / precedent: _____
System boundary: teams, tools, vendors, affected parties: _____	Prepared by / role(s) present: _____

2. MAP ACTORS, AWARENESS, AND POWER

Actor / role	Role in chain	Awareness	Power / impact	Can change course?	Risk / note
_____	propose / evaluate / approve / deploy / monitor / stop / affected	low / medium / high uncertain?	low / medium / high what kind?	pause / narrow / reroute / refuse / escalate	blind power? powerless insight? burden dumping? drift?
_____	propose / evaluate / approve / deploy / monitor / stop / affected	low / medium / high uncertain?	low / medium / high what kind?	pause / narrow / reroute / refuse / escalate	blind power? powerless insight? burden dumping? drift?
_____	propose / evaluate / approve / deploy / monitor / stop / affected	low / medium / high uncertain?	low / medium / high what kind?	pause / narrow / reroute / refuse / escalate	blind power? powerless insight? burden dumping? drift?
_____	propose / evaluate / approve / deploy / monitor / stop / affected	low / medium / high uncertain?	low / medium / high what kind?	pause / narrow / reroute / refuse / escalate	blind power? powerless insight? burden dumping? drift?

3. AWARENESS X POWER SKETCH

	LOW POWER / IMPACT	HIGH POWER / IMPACT
HIGH AWARENESS	Powerless insight risk Knowing without ability to steer. Give pathway to matter.	High regulated responsibility Own reasons, safeguards, review, and repair.
LOW AWARENESS	Risk of tokenization / burdening Do not use consultation as cover.	Blind power risk Impact without sufficient understanding. Add review or slow down.

4. DRIFT, BURDEN, AND ANSWERABILITY CHECKS

Burden & voice <input type="checkbox"/> Who bears cost with limited voice, exit, or recourse? <input type="checkbox"/> Are affected parties visible in the map?	Drift & handoffs <input type="checkbox"/> Where could responsibility quietly drift? <input type="checkbox"/> Does automation/vendor layering hide ownership?
Incentive pressure <input type="checkbox"/> What rewards speed, growth, silence, or compliance? <input type="checkbox"/> What deadline compresses scrutiny?	Answerability & repair <input type="checkbox"/> Who explains the choice? <input type="checkbox"/> Who can change course and who owns repair?

5. MINIMUM OWNERSHIP TRACE

Immediate responsibility concern: _____	Who needs to be added / heard?: _____
Who can change course in time to matter?: _____	Who owns repair if harm occurs?: _____
Revisit trigger: _____	Next step: _____